

COUNTY COUNCIL  
OF  
HARFORD COUNTY, MARYLAND

BILL NO. 77-121

Introduced by Councilman Cooper

Legislative Day No. 77-37

Date: December 13, 1977

AN ACT to repeal and re-enact with amendments, Sections 16-95(e) and 16-98(b) (4) of Article 3, heading, Employee Labor Relations, of Chapter 16, heading, Personnel, of the Harford County Code; to provide for the elimination of binding arbitration from the labor contractual procedures and to provide for the Personnel Advisory Board determining proper certification of representative units in certain circumstances.

By the Council, December 13, 1977

Introduced, read first time, ordered posted and public hearing scheduled

on: January 10, 1978

at: 6:30 P.M.

By Order: *Angela M. M... ..*, Secretary

PUBLIC HEARING

Having been posted and Notice of time and place of hearing and Title of Bill having been published according to the Charter, a public hearing was held on January 10, 1978 and concluded on January 10, 1978.

*Angela M. M... ..*, Secretary

1 Section 1. *Be It Enacted By The County Council of Harford*  
2 *County Maryland*, that Section 16-95(e) and 16-98(b)(4) of  
3 Article 3, heading, Employee Labor Relations, of Chapter 16,  
4 heading, Personnel, of the Harford County Code, be, and they  
5 are hereby repealed and that new Sections 16-95(e) and  
6 16-98(b)(4) of Article 3, heading, Employee Labor Relations,  
7 of Chapter 16, heading, Personnel, of the Harford County Code,  
8 are hereby re-enacted, with amendments, to stand in lieu of  
9 the Sections repealed, all to read as follows:

10 CHAPTER 16. PERSONNEL.

11 ARTICLE 3. EMPLOYEE LABOR RELATIONS.

12 Section 16-95. Recognition and Certification of Employee  
13 Organizations.

14 (e) In the event that the Personnel Officer and a  
15 petitioning employee organization are in disagreement as to the  
16 determination of the appropriate representation unit, the issue  
17 shall be submitted to the Personnel Advisory Board for deter-  
18 mination. The Board shall hold a public hearing and issue a  
19 determination, in a timely manner, in accordance with the  
20 provisions of Section 607 of the Charter.

21 Section 16-98. Negotiation Procedures.

22 (b) (4) If no agreement is reached by the fifth (5th)  
23 day of February, the parties shall submit issues to the American  
24 Arbitration Association who shall render a written opinion prior  
25 to the first day of March next preceding the beginning of the  
26 contract year. Either party may also submit a copy of the find-  
27 ings of fact and recommendation of the factfinder along with  
28 their recommendations for resolving the issues. The opinion of  
29 the arbitrator shall be advisory to both the County and the  
30 representative unit.

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1 Section 2. *And Be It Further Enacted*, that if any section,  
 2 clause, phrase, word, provision or particular application of  
 3 this Act is for any reason held invalid or unconstitutional by  
 4 any court of competent jurisdiction, such section, clause,  
 5 phrase, word, provision or particular application shall be  
 6 deemed a separate, distinct and independent provision or  
 7 application and such holding shall not affect the validity of  
 8 the remaining provision or subsequent application thereof.

9 Section 3. *And Be It Further Enacted*, that this Act shall take  
 10 effect sixty (60) calendar days from the date it becomes law.

11 EFFECTIVE: April 3, 1978

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I hereby certify that the bills and parts of this bill are immediately available for distribution to the public and the press.

Annals Markham  
Secretary

BY THE COUNCIL

Read the third time.

Passed LSD 78-2 (January 10, 1978) ~~XXXXXXXXXXXXXXXXXXXX~~  
~~(with amendments)~~

~~XXXXXXXXXXXXXXXXXXXX~~

By order

Angela Markowski, Secretary

Sealed with the County Seal and presented to the County Executive  
for his approval this 11th day of January, 1978  
at 3:00 o'clock P.M.

Angela Markowski, Secretary



APPROVED:

BY THE EXECUTIVE

County Executive \_\_\_\_\_

Date \_\_\_\_\_

BY THE COUNCIL

This Bill, having received neither the approval nor the disapproval of  
the Executive within twenty-one (21) days of its presentation, becomes law  
on February 2, 1978.

Angela Markowski  
Angela Markowski, Council Secretary

EFFECTIVE: April 3, 1978

Rec'd for record 5/9 1978 at 10:45 A.  
Same day recorded & examined, per  
H. Douglas Chilcoat, Clerk